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**EQUAL OPPORTUNITIES POLICY**

* Learnkey Training Institute is committed to seeking equality of opportunity for all, irrespective of race, gender, religion, marital status, sexual orientation, age, class or disability.
* Learnkey Training Institute actively seeks to demonstrate this commitment by adopting policies, codes of practice and action plans to combat discrimination in any form.
* Staff and students are required to reflect their commitment to equality of opportunities and anti-discriminatory practices.
* Learnkey Training Institute will promote equality of opportunity for all students and staff by:
* demonstrating opposition to all forms of discrimination in every aspect of its operations
* identifying and removing practices and procedures which unfairly discriminate
* increasing awareness and positive attitudes at all levels in the centre toward people experiencing discrimination
* creating a welcoming atmosphere for all students, staff and visitors
* monitoring all operations to ensure no form of discrimination or harassment is taking place
  + Provision will be made for candidates with special needs by providing suitable assessment locations and technical aids where appropriate.

Signed \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Director